

INPEX

Deadly Yarns

Deadly Yarns is dedicated to sharing our positive stories of Aboriginal and Torres Strait Islander peoples.

Solid Rules

Noongar, Ngadju woman Kelly Rule (pictured) commenced her career in 2012 at the Yarrie mine site in Western Australia's Pilbara region. Kelly is one of nine girls in her family and is the first in her family to work Fly in Fly out (FIFO) from Perth, Western Australia (WA).

Kelly has worked onshore at Yarrie, Gap Ridge Village in Karratha and offshore on the EnSCO 5006 drilling rig in Singapore, Ichthys gas field and the Prelude floating liquefied natural gas (FLNG) facility in South Korea.

A highlight was sailing across the equator while on board Prelude for the tow down from South Korea to the Browse Basin, 220 kilometres north, off the WA coast. Whilst on board the Prelude, Kelly had the opportunity to upskill in the role of Helicopter Administrator which included dealing with the helicopter manifests, radio operations and room allocations.

After nine years of FIFO, Kelly saw a job advertisement on the INPEX website seeking an administrator in the Perth office as part of the Solid Pathways Program.

Kelly says since starting the new role in August 2021 she has upskilled her knowledge in the corporate section of the business.

"Transitioning from offshore, it was great to see the onshore support and different areas of the organisation," said Kelly.

"Over the past few months, I have learnt a lot about the HR department and structures within the business and I am thankful to have been given this fantastic opportunity to work with INPEX. My work colleagues are very supportive and have been amazing in helping me to adjust to my new role. I am very grateful for the help and support they have all provided, I enjoy working with them all."

Outside of work Kelly enjoys the outdoors, travelling, camping, fishing and spending time with her family.

Ichthys LNG is a joint venture between INPEX group companies (the Operator), major partner TotalEnergies, and the Australian subsidiaries of CPC Corporation Taiwan, Tokyo Gas, Osaka Gas, Kansai Electric Power, JERA and Toho Gas.

Bunbara

– a female link in the supply chain

Bunbara Group (Bunbara) is a female, Aboriginal owned and controlled business delivering process piping products, maintenance, repair and operations materials and procurement solutions to the energy industry.

The business was founded in 2019 by Nikky Barney-Irvine, a proud Woppaburra Woman and Pamela Baldwin, who have been friends and colleagues for over 15 years. Between them both, they have more than 25 years of energy industry experience and identified a market to improve diversity in local procurement.

Since 2020, Bunbara has been supplying Ichthys LNG with piping, valves and stud-bolts in a range of exotic materials to suit INPEX's offshore needs.

"Working with INPEX has helped our business grow and this work gives us credibility within the energy market as we don't really advertise," said Nikky.

"We initially supplied technical support and products to our customers, but have recently expanded our services to include procurement solutions, ecommerce, strategic purchasing and integrated personnel model to the wider resources industry," adds Pamela.

Their work has also allowed them to give back to the community in the form of university scholarships for



Photo courtesy Bunbara.
L to R: Bunbara Directors, Nikky Barney-Irvine and Pamela Baldwin

Aboriginal students and the sponsorship of athletes in a variety of sports.

Jennifer Hoskin, INPEX Phase 2 Procurement & Logistics Lead, is proud of INPEX's strong drive to support local Aboriginal and Torres Strait Islander businesses to build and develop their capabilities and was delighted to be part of the supply chain that collaborated with Bunbara Group.

"Both Pamela and Nikky have a wealth of knowledge and capability within our industry. The diversity we see in our working relationship with Bunbara fits very well with our Reconciliation Action Plan, I'm excited for the future growth of this company and being part of the journey," said Jennifer.

Larrakia stepping on the gas

INPEX and its contractors have been working hard to encourage more Larrakia people to apply to join its operations.

Today, there are 12 Larrakia people in a range of roles located in both the Northern Territory corporate office and the Ichthys LNG onshore processing facilities at Bladin Point. These positions were attained through different employment avenues including the INPEX Solid Pathways program, apprenticeship opportunities, INPEX direct hire or by working with one of the Ichthys LNG contractors.

The roles are varied and cover many disciplines such as Human Resources, Corporate Coordination, Operations Production and Plant Maintenance.

Charles Briston, Corporate Coordination Officer, has been working in the INPEX Northern Territory

corporate office since September 2021 and says INPEX has been a dream job from the start.

"The support you receive from all levels across the company is fantastic. The office is small and allows me to learn from multiple areas to gain a greater understanding of the overall picture. I can't wait to see where my INPEX journey will take me. I really hope to get into a position where I can make effective change for not only my mob, but also all First Nations People in Australia," said Charles.

If you are Larrakia and interested in joining INPEX and the Ichthys LNG workforce, keep an eye out for roles on the INPEX website or in the NT News.



L to R, top row: Peter Raymond, Matt Cubis, Charles Briston, Riley Alley
Bottom row: Damien Williams, Baden Quill, Eddie Motlop

Caring for Country



NT Minister for Environment, Parks and Water Security, Selena Uibo, joined Ben Smith, Samantha Burn, Shanta Wilson and Bradley Stokes from Larrakia Rangers and Stuart Knowles from INPEX.

Aboriginal Rangers play a critical role in the management and protection of the pristine land and sea environments in the Northern Territory (NT).

INPEX has been collaborating with the NT Government since 2019 to identify a suitable framework to deliver the latest Ichthys Joint Venture environmental offset program.

The Ichthys LNG Coastal Management Offset Fund, which is part of the NT Government's Aboriginal Ranger Grants program (ARGP), will help Rangers and Sea Managers deliver

a new AU\$ 24 million program for the conservation and management of dugongs, cetaceans and threatened marine matters of national significance in the Top End.

At the public announcement for the recipients of the ARGP, INPEX Manager NT Corporate Office, Stuart Knowles, joined the Honourable Selena Uibo, Minister for Parks and Rangers and the Larrakia Rangers to congratulate the Aboriginal Ranger groups who were successful.

"The program not only delivers environmental benefits, it also provides opportunities for rangers to work on country, supporting broader social and economic outcomes for Aboriginal people in the NT. We are very proud to support this initiative," Stuart said.

"We're delighted to be supporting Aboriginal Rangers as they identify and design programs to manage land and sea country priorities."

This program funding is part of a much bigger voluntary commitment by Ichthys LNG which includes AU\$ 91 million of environmental and social offsets over the expected 40-year life span of our development.

To learn more about the ARGP, please view the following video on FiRST NATIONS TV: [Aboriginal Ranger Grants 2022 NEWS - YouTube](#)

Larrakia seniors' gardens get a LIFT

One of the newest Larrakia Ichthys LNG Foundation Trust (LIFT) programs is the GM50s (Grounds Maintenance) program which commenced in January 2022.

Larrakia Darwin residents over the age of 50, can apply to have their lawns mowed and taken care of. This program is administered by the Larrakia Development Corporation (LDC). The LDC team will provide a monthly service to maintain the grounds of residences to ensure they look fabulous throughout the year.

The LDC also acts in the position of Registrar for the LIFT. As Registrar, the LDC maintains the Register of Larrakia to manage the funding eligibility for all programs funded by the LIFT.

Larrakia people seeking to apply for assistance through LIFT-funded programs must be registered with the Register of Larrakia. Every Larrakia person over the age of 18 can be included on the register by completing the application form and providing the required identification documents.

Children under the age of 18 can also be included with the authorisation of their parents/guardians and required identification documents.

Please refer to the LDC website to be added to the Register of Larrakia and for the application form to participate in the GM50s program. <https://www.larrakia.com.au/distribution-policy/>

For information about LIFT-funded programs refer to <https://www.inpex.com.au/sustainability/aboriginal-affairs/larrakia-ichthys-lng-foundation-trust-lift/>



Photo courtesy LDC.
L-R: Michael Debusch (on mower), Pedro Nawia, Danny Raymond, Brett Young, Brian Gardiner and Wayne Hodges (on mower)

Supporting delivery of COVID-19 vaccinations in remote Kimberley communities

INPEX has entered a new partnership with the Royal Flying Doctor Service WA (RFDS) to ensure critical COVID-19 vaccinations can continue during the wet season in remote Kimberley communities.

The partnership provides support to RFDS with a series of helicopter flights to help the vaccination program continue during the wet season, when landing fixed-wing aircraft can be challenging at some locations.

The RFDS WA immunisation team transports Pfizer vaccines in ultra-cold freezers that are powered by the aircraft and then plugged into portable battery packs to maintain a consistent -70 degrees celsius while on the ground. Significant planning to manage the logistics of the missions has taken place through a collaboration between the RFDS, INPEX and PHI International.

In December 2021, for the first time, RFDS immunisation nurses and COVID-19 vaccines flew by PHI helicopter from Broome to the remote Kimberley communities of Bidyadanga, Beagle Bay and

Lombadina. The services of a second helicopter was provided in February 2022 for added support.

RFDS WA Chief Executive Rebecca Tomkinson said INPEX's support would help the service be even more agile in administering much-needed vaccines to remote communities.

"Every day counts in our push to provide as many remote residents as possible with the opportunity to be vaccinated," said Rebecca.

"However, we can't achieve this alone. We are proud to work in partnership with INPEX, the WA Country Health Service, the Kimberley Aboriginal Medical Service and other local service providers to deliver the best service we can for Kimberley communities."

Since May 2021 the RFDS has administered over 10,000 vaccines across the Kimberley, Pilbara, Goldfields and Midwest regions of WA.



RFDS and PHI staff delivering vaccines to remote communities

RAP Progress

Following an encouraging 2021 in which INPEX continued to make positive strides in successfully achieving many of our Reconciliation Action Plan (RAP) deliverables, 2022 sees the final year of our current Stretch RAP.

During 2021, we achieved our Aboriginal and Torres Strait Islander direct employment target of 36 and as of February 2022, INPEX has increased this to 38 Aboriginal and Torres Strait Islander employees. This success has been underpinned by the increase in recruitment of Solid Pathways Program (SPP) positions during 2021. The SPP has also supported pathways to long-term opportunities in the industry as six of our inaugural participants have now successfully transitioned into ongoing roles with INPEX.

In addition, 98 Aboriginal and Torres Strait Islander peoples were engaged through INPEX contractors as of January 2022 exceeding the RAP target of 60. Of further note, INPEX and our contractors have engaged Aboriginal and Torres Strait Islander businesses, recording a combined spend in excess of AU\$10 million since the commencement of the current RAP in 2019.

In September 2021, the INPEX workforce was encouraged to participate in a RAP engagement survey. The survey results provided valuable information about types of activities they value and wish to undertake to help better inform their knowledge and understanding of Aboriginal and Torres Strait Islander cultures. The findings from the survey will form part of our planning for 2022 activities and the development of our next Stretch RAP to be rolled out in 2023.

Wanju Boorloo Cultural Tour



In December 2021, a number of Perth-based INPEX employees including the Reconciliation Action Plan (RAP) Working Group enjoyed the Wanju Boorloo Cultural Immersion tour delivered by Curtin University's Inclusion and Engagement Unit. Increasing understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories and knowledge through cultural learning is a key deliverable contained in INPEX's second Stretch RAP.

The tour commenced at Elizabeth Quay, on the banks of the Derbarl Yerrigan (Swan River) in front of First Contact, a stunning five metre tall, cast aluminium artwork by renowned Noongar artist, Laurel Nannup. Our facilitators Jayde Conway and Elisha Jacobs-Smith shared the significance of the artwork which depicts the arrival of European settlers to Perth and how as the boats arrived the local Noongar people believed the ships were their past ancestors returning from the sea.

The interactive walking tour provided Noongar historical cultural information related to key landmarks within the Perth CBD through a Noongar lens. The content was very informative and aligned strongly to Reconciliation Australia's 'truth-telling' theme as it relates to the Aboriginal history and significance of locations including Government House, St. George's Cathedral and the Curtin Law School.

Jayde, a Whadjuk, Ballardong, Yamatji woman is an experienced primary and secondary school teacher who sought to continue her love for education to a different cohort when she was appointed to the role of Indigenous Cultural Immersion Coordinator within the Elder In-Residence team. She now leads the design and delivery of cultural immersion and education to staff, students and the wider community.

Elisha Jacobs-Smith is a Cultural Immersion Facilitator who identifies as a Whadjuk Wiilman, Menang, Koreng and Wudjari Noongar man. Elisha is a well-known, respected and heavily involved member of the Noongar community through his kinship and professional relationships.

Jayde and Elisha are passionate about continuing the strong tradition of having knowledge passed down from their Elders and are excited about the longer-term opportunities to learn further.

INPEX Environmental Support Team Lead Jamie Carle said the tour was very meaningful both culturally and spiritually and he particularly appreciated the Noongar historical perspective provided regarding Government House and Curtin Law School.

"I was so impressed by the courage and vulnerability displayed by Jayde and Elisha when openly discussing history that continues to impact their lives and those of the broader Noongar community," said Jamie.

By far the most impactful experience of the tour for all participants was the story told by Elisha about the naming tree, referred to as 'Nan Kwell' in Noongar language. Participants were amazed to learn how pregnant Noongar women would sit beneath this tree and the name of the impending child would be whispered to them through the woosh-woosh of the blowing leaves.



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Please share your story ideas and any feedback with the INPEX Aboriginal Affairs team via phone (1800 705 010) or via email (enquiries@INPEX.com.au). We value your support and feedback.