

Deadly Yarns is dedicated to sharing positive stories of Aboriginal and Torres Strait Islander peoples.



## INPEX LAUNCHES **STRETCH RAP 2019-2022**

Darwin launch of INPEX's RAP 2019-2022 (L-R) Vice President Corporate Coordination Tetsu Murayama; Manager Aboriginal Affairs Irene Stainton; Assistant Minister for Aboriginal Affairs Ngaree Ah Kit MLA; Larrakia Elder and Chairperson of the INPEX Larrakia Advisory Committee Bill Risk; and General Manager Northern Territory Roland Houareau.

*INPEX Australia is proud to be strengthening its solid foundation of engagement with Aboriginal and Torres Strait Islander peoples, with the launch of its Reconciliation Action Plan (RAP) 2019-2022.*

*At community and government stakeholder events held in Perth and Darwin in late August, Vice President Corporate Coordination Tetsu Murayama said INPEX has come a long way since the company began its RAP journey in 2013.*

*"We are continuing to build on our commitment towards reconciliation, with the launch of our second Stretch RAP.*

*"As a socially responsible energy company, we are committed to enriching communities across Australia – and are deeply appreciative of the support and friendship of Aboriginal and Torres Strait Islander peoples," Tetsu said.*

*Manager Aboriginal Affairs and Nyoongar Elder Irene Stainton said INPEX is proud to continue working in partnership with Aboriginal and Torres Strait Islander peoples in the spirit of reconciliation, through the actions set out in its RAP 2019-22.*

*Both RAP launch events were well attended, and government representatives congratulated INPEX Australia's ongoing efforts and achievements.*

# PRESERVING HERITAGE FOR THE FUTURE

Aboriginal objects of cultural significance are being preserved in an area known as 'Heritage Hill', thanks to the collaborative efforts of the Larrakia people and INPEX Australia.

The objects were located during the construction of Ichthys LNG's onshore processing facilities and – in close consultation with the Larrakia people – it was agreed to move this cultural material to ensure its protection for future generations.

Temporary fencing and signage was installed to identify Heritage Hill as a 'no-go' zone, to comply with heritage legislation in the Northern Territory.

The Larrakia Development Corporation (LDC) was contracted by INPEX to manage the construction and installation of Heritage Hill signage. Its location near Ichthys LNG's gatehouse enables onshore visitors to gain an understanding of Heritage Hill's cultural significance to the Larrakia people. Now that Ichthys LNG onshore construction is complete, the LDC is also coordinating the installation of permanent fencing to protect Heritage Hill.

During a recent visit to Darwin, INPEX Corporation President and CEO Takayuki Ueda acknowledged the importance of preserving cultural heritage.

"It's a wonderful thing managing the long-term protection of cultural material at Heritage Hill.

"As our journey continues, over the next 40 years we are committed to working with the Larrakia people to identify additional opportunities for our mutual benefit," Mr Ueda said.

INPEX's goal is to work with Aboriginal and Torres Strait Islander peoples and communities with the aim of building sustainable, mutually beneficial relationships. We are also committed to minimising any impact our operations may have on Aboriginal cultural heritage values.



Showcasing the Aboriginal cultural significance of 'Heritage Hill' to Ichthys LNG's onshore visitors.

## NEW CAREER PATH FOR LNG TRAINEES

Three Aboriginal men—a former police officer, an electrician and a boilermaker – recently embarked on new career pathways through the Northern Territory LNG Operator Training Program, a joint training and employment initiative between INPEX, ConocoPhillips and Programmed Skilled Workforce.

INPEX General Manager Onshore Dave Dann was pleased to welcome the newest team members.

"Diversity is one of our core values at INPEX and I'm delighted to welcome our new talent who bring with them different perspectives based on their personal and professional experiences," Dave said.

"Several of our new trainees are already quite familiar with the Ichthys LNG onshore processing facilities as they worked for various construction subcontractors, so it's good to be able to bring that level of experience to the team."

Johnathon Espie said he found the program very interesting. "I have learnt a lot and I've enjoyed every minute of it. I am very grateful for the opportunity to enter an exciting career path that I have aspired to for a long time," Johnathon said.

Brian Quakawoot said he feels very privileged to have the opportunity to take on such a challenging career path.



Norman Darcy (left), Johnathon Espie (second from left) and Brian Quakawoot (far right) with INPEX teammates at Ichthys LNG in Darwin.

"I'm part of a great team and am feeling excited about what the future holds," Brian said.

Over the next two years, the trainees will gain extensive technical knowledge and classroom training at Charles Darwin University and will also complete practical site-based training, hosted by INPEX, to become competent LNG process operators.

# GROUNDING IN TRUTH



Celebrating National Reconciliation Week, viewing 'Desert River Sea: portraits of the Kimberley' at the Art Gallery of Western Australia.

'Grounded in Truth: Walk Together with Courage', the theme of 2019 National Reconciliation Week, was embraced across INPEX Australia's worksites from 27 May to 3 June.

## **Darwin: from footy to foodie**

Ichthys LNG's Darwin teams warmly welcomed AFL legend-turned-business-owner Daniel Motlop who spoke about his passions in life: footy and food.

Daniel's 10-year career made him a household name, with more than 130 professional AFL games under his belt with both North Melbourne and Port Adelaide.

Daniel credits his football career and father Eddie Motlop for instilling the importance of a strong work ethic and discipline into him. Launching his family-run food business 'Something Wild' in 2016, he has created jobs in Aboriginal communities by harvesting native produce. The business won the Dreamtime Awards Indigenous Business of the Year award in 2017.



(L-R) INPEX HR Business Partner, Kelvin Costello, Daniel Motlop of 'Something Wild' and General Manager Onshore Dave Dann at this year's National Reconciliation Week celebrations in Darwin.

## **Perth: Telethon Kids Institute and portraits of the Kimberley**

Perth-based teams heard an inspiring presentation from accomplished educator, advocate and policy advisor Glenn Pearson about Aboriginal Health Research across the Telethon Kids Institute.

Glenn is the Head of Aboriginal Research, leads the Kulunga Aboriginal Research Development Unit (KARDU) and is a member of the Telethon Kids Institute's leadership team.

He is a Nyoongar man with a state-wide mandate to ensure the Institute's research reflects the needs of Aboriginal families and is conducted in accord with Aboriginal community ethics and cultural protocols.

According to Glenn, "We collectively want to leave things better than we found them. Especially for children. This is why we do what we do."

Earlier in National Reconciliation Week, guided tours of 'Desert River Sea: portraits of the Kimberley' at the Art Gallery of Western Australia were coordinated by INPEX's Aboriginal Affairs team. Also, INPEX was a proud sponsor of National Reconciliation Week banners displayed in the Perth CBD and regional areas across Western Australia.



Telethon Kids Institute leadership team member and Nyoongar man Glenn Pearson.

# NAIDOC 2019



(L-R) Lauren Morabito (INPEX), Annette Leedie (ESS), Frank Denny (ESS) and Pearl Leedie (ESS).

Each year, INPEX celebrates the histories, cultures and achievements of Aboriginal and Torres Strait Islander peoples through participation in NAIDOC Week in Darwin, Perth and Broome. This year's theme 'Voice Treaty Truth' acknowledges Aboriginal and Torres Strait Islander peoples have always wanted an enhanced role in decision-making in Australia's democracy.

## Darwin NAIDOC celebrations

In Darwin, events included the annual Flag Raising Ceremony at the office of Larrakia Nation Aboriginal Corporation (LNAC), a street march and a damper morning tea.

A NAIDOC lunch was hosted by INPEX on 12 July at its Bento café, located at the Ichthys LNG onshore processing facilities. A special bush tucker-themed menu was provided by contractor ESS for the INPEX Operations team with a sumptuous selection of native ingredients including lemon myrtle infused barramundi and kangaroo in a bush tomato chutney.

ESS employees, Pearl and Annette Leedie brought in several pieces of artwork and artefacts made by their late father Mr Simon Leedie (Snr), to share with the Ichthys LNG team. The late Mr Leedie was a Wakka Wakka man whose traditional lands are in south-east Queensland around the community of Cherbourg.

## Perth NAIDOC celebrations

Perth-based NAIDOC celebrations included participation in the Perth NAIDOC Committee's Awards Night and Ball, which INPEX proudly sponsors. To foster awareness of NAIDOC Week across its workforce, INPEX's Aboriginal Affairs team hosted an Opening Ceremony which featured a presentation from the founder of Wadjuk Northside Aboriginal Community Group and Nyoongar man Len Yarran. Other NAIDOC celebrations included a damper morning tea and an annual art exhibition, both of which were well received by INPEX's staff.

## Broome NAIDOC celebrations

The Kullarri NAIDOC Festival in Broome was held between 28 June – 7 July and offered a total of 32 events over nine days, culminating in a ball and awards night. INPEX was a proud sponsor of these NAIDOC events.



INPEX Vice President HSE Neville Carrington, guest speaker Len Yarran, Manager Aboriginal Affairs Irene Stainton and Deputy Vice President Corporate Coordination Bill Townsend at a Perth-based NAIDOC Opening Ceremony.



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