



# Deadly Yarns

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Deadly Yarns is a new publication dedicated to sharing the positive stories of Aboriginal and Torres Strait Islander peoples involved in the INPEX-operated Ichthys LNG Project.

## Driving business success

ECB Training Services has a story to tell. Starting out as a two-person operation only a few years ago, hard work and capitalising on opportunities through the Ichthys LNG Project have helped propel the Aboriginal Registered Training Organisation to success.

ECB Training Services won their first Project subcontract with Leighton Contractors, providing training services including inductions, mentoring and compliance training. Since then, the company has progressed to win some significant packages of work, providing training services to a number of Project subcontractors including Mammoet, Territoria Civil, Kentz and CB&I, and now extending to Laing O'Rourke with their recently awarded civil works package.

The business was established in 2013 by Evelyn Clarke and Craig Bayley, who identified a gap in the training industry. "There was a real need in the industry, particularly around retention and training for Aboriginal and Torres Strait Islander peoples," Evelyn said.

Evelyn said being business-driven and passionate about facilitating opportunities for Aboriginal and Torres Strait Islander peoples had helped ECB Training Services succeed. Evelyn also credited opportunities on the

Project with helping their business expand its capability and capacity to their current operation employing 15 staff. "As a small business we were fortunate to be able to secure work with the Project, which has really formed the foundation for our business," she said. "Now we have been operating for three years we have a developed proven successful track record on the Ichthys LNG Project."

"The experience and opportunities on the Ichthys LNG Project have given us exposure to and understanding of the oil and gas industry that has been instrumental to our growth and a privilege to be a part of," Evelyn said.



Providing on-the-job training services.

Evelyn Clarke and Craig Bayley credit their business success to the Ichthys LNG Project.

## FAST FACTS Aboriginal and Torres Strait Islander Business and employment outcomes

**Business engagement**

**54**  
businesses engaged

**394**  
scopes of work

**A\$ 119**  
million

**Onshore workforce**

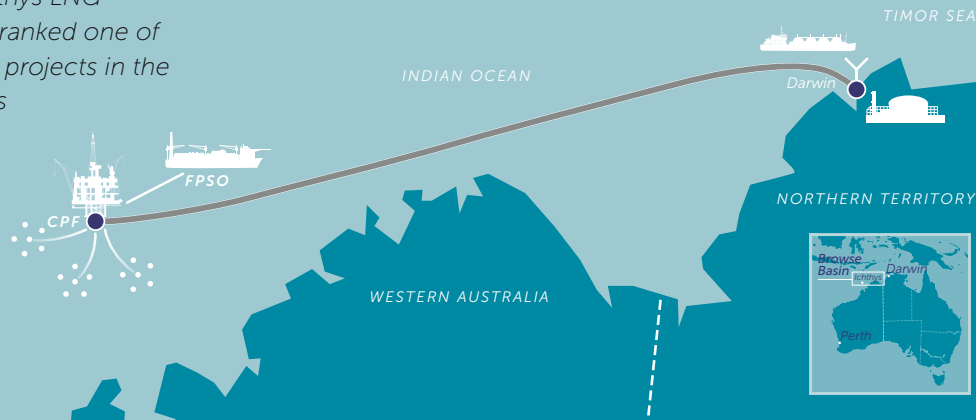
Total cumulative workforce  
**>880** people

Current workforce  
**>430** people

Current trainees / apprentices  
**40** people

# What is the Ichthys LNG Project?

Located about 220 kilometres offshore Western Australia, the Ichthys gas and condensate field is the largest discovery in Australia in 40 years. The Ichthys LNG Project is currently in construction and is ranked one of the largest and most complex oil and gas projects in the world. It is effectively three mega-projects rolled into one, involving some of the largest offshore facilities in the industry, a state-of-the-art onshore processing facility and an 890 kilometre pipeline uniting them for an operational life of at least 40 years.



## Employment enquiries

The Ichthys LNG Project's onshore facilities contractor JKC Australia LNG (JKC) has a Construction Employment Mobilisation Centre (CEMC) in the Darwin CBD. If you have an employment enquiry go to [www.ichthysjobs.com](http://www.ichthysjobs.com) to register your interest. If you have any difficulties or want to speak to someone, please call **(08) 8931 9999**.

## Darwin local recognised for safety excellence

Pedro Nawia won the JKC Subcontractor Champion of the Month award.



Pedro Nawia is the Lead Supervisor for the Larrakia Development Corporation (LDC) Ground Maintenance team at the Project's Manigurr-ma Accommodation Village, working to keep the gardens and grounds in great condition. Pedro has been in Darwin for around 25 years and has been with the Project for three.

Pedro recently won JKC's Subcontractor Champion of the Month Award for excellence in safety and said this was one of his proudest achievements while working with the Project. "I've been getting 100 per cent positive feedback on the work that I do and between this and the award I really feel I've been recognised in the industry," Pedro said.

Pedro is also active in the community in his free time, enjoying playing Rugby League and Union, as well as dancing with the Muralag Tribal Dancers.

INPEX has a long-standing relationship with the LDC. Providing a number of services to the Project since 2012, the LDC has been engaged in work including heritage monitoring, labour supply, landscaping and ground maintenance. The organisation also partnered with ESS to form ESS Larrakia, winning the contract to operate and manage the Manigurr-ma Accommodation Village.

Through their involvement with the Project, LDC has been able to increase their capacity and capability, with the purchase of new equipment and machinery and taking on more staff. Larrakia Development Corporation Chief Executive Officer Nigel Browne said, "One of the highlights of being involved with the Project is being able to employ Larrakia and other Aboriginal and Torres Strait Islander peoples."

# Keeping kids in school

Cultural Guidance Officer Seri Lippo with a community student from Millner Primary School.



A new community partnership program aiming to increase school attendance rates for children from Aboriginal communities in Darwin is underway.

INPEX has partnered with Save the Children Australia, providing A\$ 20,000 to support their Northern Territory Indigenous School Attendance Program.

The program employs Cultural Guidance Officers to work with the communities of Palmerston Indigenous Village (Gudorrka), Knuckey Lagoon and Bagot. The Cultural Guidance Officers work closely with families in these communities to improve attendance and identify barriers which may be preventing children from attending school.

"This funding will allow us to increase the working hours of our Cultural Guidance Officers from 10 to 15 hours per week so that we can provide more in-house support at school," said Save the Children Program Manager Travis Borsi. "It also means we can better help kids at Gudorrka as we'll be able to have an additional Cultural Guidance Officer dedicated to that community."

Save the Children Australia commenced running programs in 1951, focusing on the health and education of Aboriginal and Torres Strait Islander children. It has grown to deliver programs in more than 100 locations across Australia.

# Future looks bright for trainees

Local trainees are learning on the job with JKC subcontractors Monadelphous, UGL-Kentz, Kentz, MAS and Kaefer.



Working closely with our major contractor JKC Australia, INPEX has provided some great opportunities for Aboriginal and Torres Strait Islander peoples to be involved in the Project.

Last year, the Project celebrated the launch of its first 'white collar' traineeship program.

Under the program, eight Aboriginal and Torres Strait Islander trainees are employed by Apprenticeships Australia and hosted by JKC subcontractors on mechanical, electrical and scaffolding work packages on the Project. The trainees have been undertaking on-the-job training in roles including business

administration, logistics, human resources, work, health and safety, and conservation and land management.

Human resources trainee, Kylie Thorn, said she was pleased to be part of the program. "I am a strong indigenous woman, proud to be one of the first inductees to the white collar program. It has provided great professional development opportunities, with training and mentoring by some of the most experienced people in the world," she said.

At the completion of their traineeship, the trainees will receive nationally-recognised qualifications that will help pave the way to future career opportunities.

# Knuckey Lagoon safety information – front and centre



Members of the Knuckey Lagoon Community Safety Committee with Manigurr-ma Village personnel.

Community safety and information sharing got a boost at Knuckey Lagoon Aboriginal Community recently thanks to financial support from the Ichthys LNG Project's workers.

The funding support enabled the construction and installation of two new community safety noticeboards at the community.

Knuckey Lagoon Aboriginal Community has a small transient population of around 100 people which fluctuates with visitors all year round. The Palmerston Police and NT Government Engagement Officers worked together with the community to develop a Community Safety Action Plan to help improve

community safety. The Community Safety Committee was set up to help the community take responsibility for issues before intervention was required from Police, Ambulance, health, substance abuse support agencies or other services..

The Community Safety Committee identified the need for the noticeboards to help provide a central area for residents and visitors to access information about safety and community rules, as well as other general information.

The two large weather-proof noticeboards have been installed at both entrances to the community and are already in use and proving to be a great asset.

## Inspiring future leaders

INPEX's first Aboriginal Scholarship awardees Sienna Howard and Ziggy Fatnowa with Senior Aboriginal Affairs Advisor Irene Stainton and Director Corporate Coordination Hitoshi Okawa.



In Perth, INPEX is proud to have partnered with The University of Western Australia, providing \$30,000 to fund the INPEX Aboriginal and Torres Strait Islander Scholarship program.

Established in 2015, the aim of the three year scholarship program is to encourage high achieving Aboriginal and Torres Strait Islander students to undertake an undergraduate degree course at the University. The scholarship is available to students already enrolled or considering enrolment.

In 2015, INPEX was pleased to have awarded scholarships to students Ziggy Fatnowa and Sienna Howard.

Ziggy, from Gapuwiyak in North East Arnhem Land, is enrolled in a Bachelor of Science, majoring in Anatomy and Indigenous Studies. Ziggy hopes to undertake a Doctor of Medicine to improve health for Indigenous

peoples. "After graduating from high school I returned home, working with Miwatj Health to prevent chronic disease in remote Indigenous communities. It was then that I discovered my passion for health and realised the importance of Indigenous doctors" he said. "The INPEX scholarship allows me to fully commit to my studies knowing I have the financial support."

Sienna is from the Halls Creek region and is also hoping to undertake a Doctor of Medicine after completing her Bachelor of Science with majors in Anatomy and Human Biology. Sienna hopes to return to her community to help Aboriginal peoples. "Indigenous health is a major issue in Australia and I would like to use my education to improve this situation for my people," she said.

INPEX is pleased to have committed an additional \$30,000 to offer two more scholarships to UWA students in 2016.

To share your feedback or a great story, please contact INPEX via phone (1800 705 010) or email ([enquiries@INPEX.com.au](mailto:enquiries@INPEX.com.au)). We value your feedback.