

Deadly Yarns is dedicated to sharing positive stories of Aboriginal and Torres Strait Islander peoples.



LARRAKIA ICHTHYS FOUNDATION TRUST

Jointly signing a certificate acknowledging the Larrakia Ichthys LNG Foundation Trust Agreement (front row) Bill Risk, Chairperson of the INPEX Larrakia Advisory Committee; the Hon. Michael Gunner MLA, Chief Minister of the Northern Territory; Seiya Ito, at the time President Director INPEX Australia; and Senator the Hon. Matthew Canavan, Australian Minister for Resources and Northern Australia (back row) with Hitoshi Okawa, at the time INPEX Director Corporate Coordination (left), members of the INPEX Larrakia Advisory Committee and (far right) Irene Stainton INPEX Manager Aboriginal Affairs.

A landmark \$24 million benefits agreement with the Larrakia people in Darwin was proudly announced by INPEX on behalf of the Ichthys Joint Venture participants on 15 November 2018.

The signing of the agreement, which was negotiated on behalf of the Larrakia people by the INPEX Larrakia Advisory Committee, marks the culmination of more than a decade of relationship building and collaboration between INPEX and the Larrakia people.

"This is an agreement built on a foundation of trust and respect between INPEX and Larrakia," INPEX Larrakia Advisory Committee Chairman Bill Risk said.

INPEX President Director Australia, at the time,

Seiya Ito noted the Japanese and Larrakia peoples share deep connections.

"We are both salt water people, we respect our Elders and we celebrate rich cultures in our daily lives," Mr Ito said.

"Ichthys LNG has benefitted enormously from the support of the Larrakia people over many years. INPEX looks forward to building on our strong relationship with the Larrakia people for decades to come."

The 40-year agreement is considered the most significant long-term package of benefits and opportunities provided outside of Native Title obligations.

BALANCE FOR BETTER



Newton Moore Girls Academy students with Irene Stainton, INPEX Manager Aboriginal Affairs; UWA INPEX Scholarship 2018 recipient Ashley Maroney; and INPEX External Affairs and Joint Venture staff on International Women's Day on 8 March 2019.

Creating a world which is more gender-balanced – socially, politically and economically – was reflected in this year's International Women's Day theme, Balance for Better.

INPEX Australia acknowledged the day with leadership students from Newton Moore Girls Academy attending inspiring presentations at INPEX's Perth-based corporate office.

During a morning tea, the girls received a very moving, personal Welcome to Country by 2019 Hall of Fame Inductee and INPEX Manager Aboriginal Affairs Irene Stainton. Staff and students said they were overwhelmed by the knowledge and history shared of her ancestors' connection to the Derbal Yaragan, significant sites of cultural significance within Kings Park, Kennedy fountain and Langley Park.

The group also heard about the personal journeys of INPEX employee Melanie Marshall and that of UWA INPEX Aboriginal and Torres Strait Islander scholarship recipient Ashley Maroney. The key message to the girls was to study hard and continue to work towards their career aspirations, be that in the oil and gas industry or other areas of interest. It was also emphasised that there are many pathways available to achieve great results.

Girls Academy representative Michelle Woosnam spoke of the success of the Girls Academy Program and the commitment of 130 women delivering programs in 45 academies across Australia.

One such program was the Science, Technology, Engineering and Maths (STEM) Program offered at Newton Moore Senior High School where academy students researched and designed their own hand-cranked mobile phone and solar powered bicycle chargers. The success of the program resulted in Newton Moore mathematics teacher Ashely Stewart, receiving the Australian Mathematical and Sciences Institute Award in 2017 and Year 9 Academy student, Lara Riley receiving the Commonwealth Scientific and Industrial Research Organisation (CSIRO) Indigenous STEM Award in 2018.

Following the morning tea, Dr Vanessa Guthrie, Minerals Council of Australia Chair and Non-Executive Director, Santos shared her views about the United Nations Women's theme of 'Think equal, build smart, innovate for change'.

An awards ceremony recognising the wonderful efforts of women across a range of operational areas within INPEX was also held prior to a light lunch.

The girls really valued their experience on the day and look forward to participating in future opportunities with INPEX. Highlights included speaking with Girls Academy Chief Executive Officer Ricky Grace; Irene Stainton's shared cultural stories; and seeing the miniature models of the 'Ichthys Explorer' central processing facility (CPF), the 'Ichthys Venturer' floating production, storage and offloading (FPSO) facility and an LNG vessel in the foyer overlooking a view of the Derbal Yaragan.

ORDER OF AUSTRALIA HONOURS

Senior Larrakia Elder and INPEX Larrakia Advisory Committee Chairperson William (Bill) Risk was awarded the Medal of the Order of Australia in January this year in recognition of his service to the Northern Territory's Aboriginal communities.

Mr Risk is a former Executive Member of the Northern Land Council, where he represented Darwin and has previously been involved in negotiating several agreements for the Larrakia people. He has extensive heritage knowledge and is widely respected by the Larrakia people.

Mr Risk remains active in his community and is a board member of the Kenbi Reference Committee, Chair of Imparja Television, a board member of the Darwin Daly Wagait Lands Trust and a board member of the Larrakia Nation Aboriginal Corporation. He is also a Larrakia business owner, having won numerous contracts in the Northern Territory.

At a recent meeting of the INPEX Larrakia Advisory Committee, Roland Houareau, General Manager Northern Territory, offered congratulations to Mr Risk on behalf of INPEX Australia.



Roland Houareau, General Manager Northern Territory with William (Bill) Risk OAM and Kelvin Costello, Aboriginal and Torres Strait Islander Coordination Advisor.

Mr Houareau acknowledged the strong leadership provided by Mr Risk in the delivery of the historic Larrakia Ichthys LNG Foundation Trust Agreement and stressed the importance of continuing to strengthen INPEX's ongoing respectful relationship with the Larrakia people.

INPEX strongly values the ongoing support and guidance provided by members of the INPEX Larrakia Advisory Committee.

CAREER INSPIRATION FOR LOCAL STUDENTS

INPEX, in partnership with the Palmerston Girls Academy in the Northern Territory and lead onshore maintenance contractor TRACE, presented a career information session for year 10 and 11 students from Palmerston and Taminmin Colleges in November 2018.

The session included a presentation from young women employed at the Ichthys LNG onshore processing facilities and involved them sharing the various career pathways they took to get where they are today, along with their workplace experiences during their journey.

Rikki Bruce, a graduate engineer working with INPEX, told how she returned to study mechanical engineering a couple of years after leaving high school. Rikki initially joined the INPEX team as part of a vacation work program, prior to transitioning to a full-time graduate engineering role in 2018.

Lindsay Gerrard, an instrumentation electrician working with TRACE, shared how she completed her electrical apprenticeship during the construction phase of Ichthys LNG and decided to complement her skill set by completing her instrumentation certificates.

Following the presentations, a panel discussion took place where the speakers answered questions around work life balance, gender equality and career ambitions.

Taminmin Girls Academy student, Deika McGregor, thoroughly enjoyed the session.

"I have been inspired by the strong women I've met today. Hearing their stories has made me realise you can be anything you want as long as you keep strong and drive yourself forward towards your goals," she said.

INPEX has proudly partnered with the Palmerston Girls Academy since 2014 to support Aboriginal and Torres Strait Islander girls reach their full potential, become role models in their communities and identify their career paths.



Career information session participants from Palmerston and Taminmin Colleges with representatives from TRACE and INPEX.

REMOTE ARTS WORKERS SHARE EXPERIENCE AT UNIVERSITY OF MELBOURNE

A unique partnership between the Arnhem, Northern and Kimberley Artists Aboriginal Corporation (ANKA), the Grimwade Centre for Cultural Materials Conservation and Trinity College at the University of Melbourne has resulted in the first accredited University program in Australia designed specifically for Aboriginal and Torres Strait Islander arts workers from remote communities.

The Specialist Certificate in Cross-cultural Conservation and Heritage aims to enhance local Aboriginal and Torres Strait Islander peoples' management of cultural collections in remote communities and increase arts leadership across northern Australia. The specialist certificate program is a pilot which follows the successful Arts Worker Extension Program (AWEP) delivered by ANKA to prepare art centre staff from the north to meet the expectations of the institutions across Australia.

The nine participants in the current program are all AWEP graduates from Arnhem land, the Tiwi Islands, the Kimberley and Darwin/Katherine regions. The two-week program saw participants spend time at the University of Melbourne where they investigated the development, management and care of important

cultural collections held in remote communities, with a team of senior artwork conservators led by Grimwade Centre Director, Robyn Sloggett. The group also participated in a cross-cultural symposium, learning about lab-based conservation and examined cultural collections held in Melbourne, which will enhance their leadership at home. In addition, the artists and arts workers shared their traditional knowledge about harvesting natural materials and using them to produce artwork with staff and other students at the University of Melbourne.

Kununurra participant Dora Griffiths truly valued the experience and said, "The old people back there at home gave me the encouragement to come onto this course and they inspired me and gave me a lot of knowledge and I did it especially for my Dad and my Mum."

The piloting of the Specialist Certificate in Cross-cultural Conservation and Heritage was made possible through support from the Northern Territory Department of Trade, Business and Innovation, INPEX-operated Ichthys LNG, Australia Council for the Arts, the University of Melbourne and Trinity College.



Lynley Nargoodah (Mangkaja Arts), Dora Griffiths (Waringarri Aboriginal Arts) and Michelle Woody (Jilamara Arts) at the Grimwade Centre for Cultural Materials Conservation during colour-matching training.

CENTENARY COMMEMORATION OF THE MOORE RIVER NATIVE SETTLEMENT



Geraldine and Stanley Loo with a wreath made at the Centenary event for commemorations to relatives buried at the Moore River Settlement cemetery.

INPEX was pleased to support a reunion weekend commemorating the centenary of the Moore River Native Settlement on 27-29 October 2018. The weekend commemorations were hosted by the West Australian Stolen Generations Aboriginal Corporation; Kaalip Aboriginal Corporation (representing Yued Traditional Owners of Moore River); and Bringing Them Home WA (the WA Stolen Generations advocate and a large community event organiser).

The Moore River Settlement is located 135 kilometres north of Perth and was established in 1918 under the policies of Chief Protector of Aborigines, Mr A. O. Neville. It was originally intended as a self-supporting farming community. In 1951, the government transferred control of the settlement to the Methodist Overseas Mission who renamed it the Mogumber Methodist Mission.

During its existence, it was the largest and longest serving of these types of missions. It possessed the broadest range of people from different Aboriginal nations in Western Australia, so was a melting pot for many different Aboriginal cultures sent there under Section 12 of the Aborigines Act 1905. This Act enabled the government to forcibly remove Aboriginal and

Torres Strait Islander children from their homes and gave rise to the Stolen Generations.

Many Stolen Generations people grew up in Moore River – as did their children – and it was essentially their childhood home. Many others spent part of their childhood there, as well as spending time in missions across Australia.

The weekend commemoration was attended by survivors of the Moore River Settlement mission, along with their family members, friends and supporters. Aboriginal artists used a range of mediums reflecting Stolen Generations themes to give performances including survivor storytelling, short films and virtual reproductions of the original settlement which no longer exists. An overgrown cemetery remains as the final resting place of 374 individuals from around the state, who passed away during their time at the settlement.

On behalf of the WA Stolen Generations and their families, INPEX was thanked for the critically needed support it and other philanthropic organisations provided support to the commemoration.

GATEWAY TO OPPORTUNITY

Participation in the INPEX Gateway Program as part of the Vacation Student Initiative has been an incredibly rewarding experience for Aboriginal finance student Liam Secola. An account from Liam outlines his experience at INPEX:

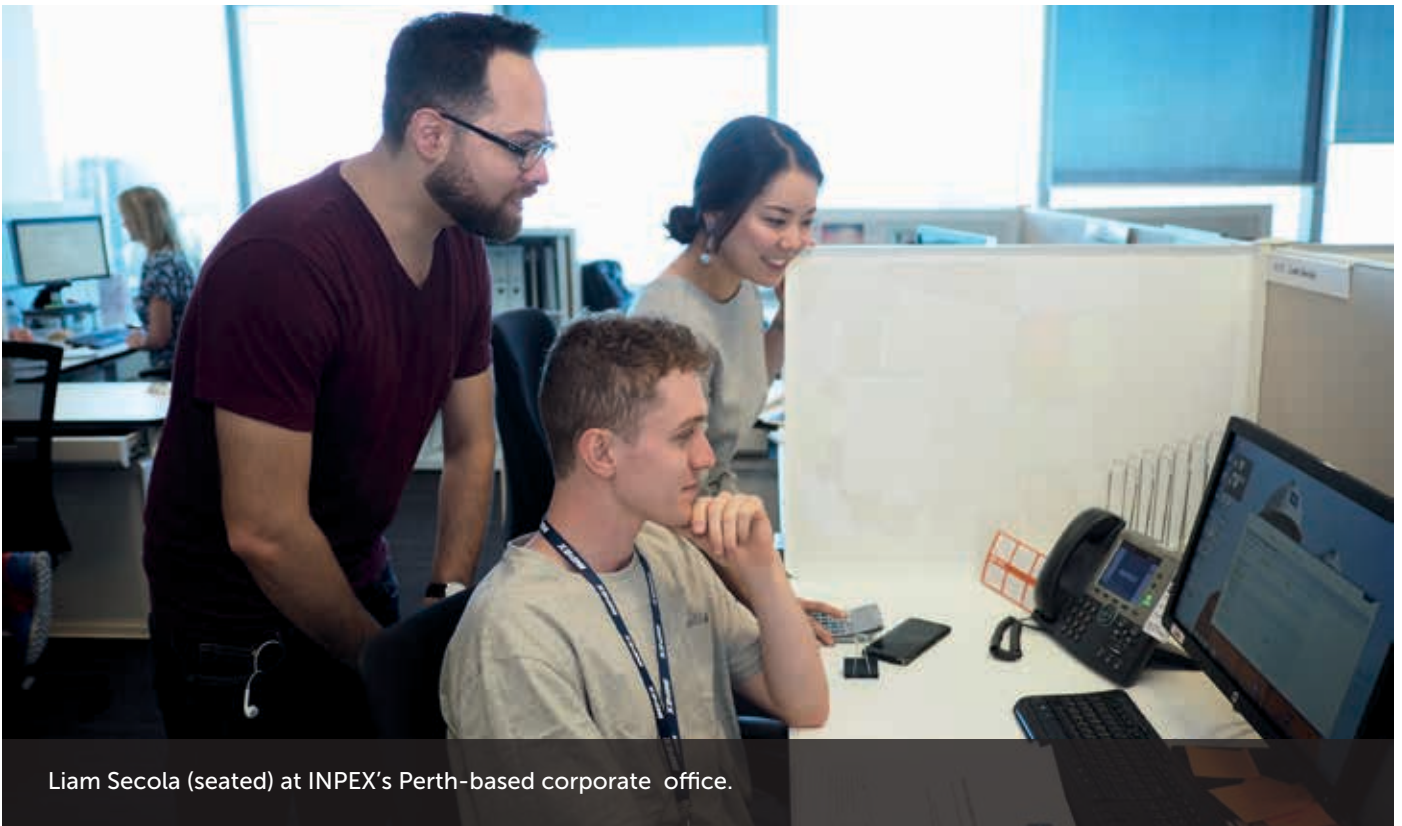
"On my first day I was introduced to my co-workers and advised of my tasks for the duration of the program. Meeting people from so many different cultural backgrounds has been exciting and is a true reflection of INPEX's value of diversity in the workplace. The various cultures come together resulting in expertise and knowledge that I haven't seen elsewhere.

The tasks I undertook were meaningful to the business operation, well-constructed and I have had the opportunity to network across several business areas. The daily work schedule provided an appropriate level of supervision whilst encouraging me to use my initiative. The result was a challenging and thought-provoking practical real-life learning experience, unlike the largely theoretical experience to-date at university.

The leadership at INPEX was incredibly influential in assisting me to determine the direction I would like to take in my future career, providing me with valuable advice based on their personal experiences. I have gained new skills and knowledge and have formed new friendships.

Everyone was always willing to offer their help and suggest new or alternative ways to approach tasks. This resulted in helpful improvements to my efficiency and productivity, in addition to other transferrable skills, which I will continue to develop at university. The workplace environment at INPEX was also one of hard work and excitement. No matter who I talked to, everyone appeared to enjoy their work.

The knowledge and skills I was exposed to each day has provided me with a strong foundation on which to further develop my career. The vacation program has been unparalleled in many aspects and has persuaded me to explore a future within the oil and gas industry. INPEX's core values and their focus on safety were also immediately evident and represent the company culture."



Liam Secola (seated) at INPEX's Perth-based corporate office.



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