

INPEX

Deadly Yarns

Deadly Yarns is dedicated to sharing our positive stories of Aboriginal and Torres Strait Islander peoples.

A Solid Pathway to a bright future



(Left to right) Ash and Kyran in the laboratory at the Ichthys LNG onshore processing facility.

The INPEX Australia Solid Pathways Program provides direct learning and developmental employment opportunities for Aboriginal and Torres Strait Islander peoples in the energy industry.

Solid Pathways Program participants, Ashley (Ash) and Kyran, recently completed the program at the Ichthys LNG onshore processing facility in Darwin and have now secured full-time direct employment with INPEX. Get to know our newest recruits below.

Meet Ash

Darwin local and proud father of three, Ash identifies with the Woolwonga language group from the Mary River and Pine Creek area. For nearly three years now, Ash has been an invaluable member of our team.

Ash's commitment to continuous learning shines through his completion of various training programs, including a Diploma of Laboratory Technology.



"I enjoy the technical aspects of laboratory testing and producing highly accurate results, conducting water testing, and troubleshooting any instrument faults," Ash shared.

Participating in the Solid Pathways Program facilitated Ash's transition into the energy industry, where he looks forward to expanding his technical knowledge.

"I'm excited about delving deeper into site operations, particularly in plant processing," Ash expressed.

Meet Kyran

Laboratory Analyst Kyran has been part of the Solid Pathways Program for over two years. As a Darwin local, and part of the Nyikina language group of the Kimberley region, Kyran values the work-life balance and personal growth opportunities INPEX offers. Now, like Ash, Kyran has completed the Solid Pathways Program and has secured direct employment with INPEX.



"For me, the most valuable aspect of the Solid Pathways Program is the opportunity to be able to step directly into the industry and learn on the job. I enjoy networking with other participants and seeing them progress," Kyran said.

With a background in laboratory diagnostics, including experience in COVID diagnostics at Royal Darwin Hospital and research assistance in Melioidosis at the Menzies School of Health, Kyran brought a wealth of expertise to his role.

"Working at the onshore lab has exposed me to new challenges and opportunities to learn. I'm eager to develop my career and take on greater responsibilities in my role," Kyran said.

To find out more about the Solid Pathways Program, visit bit.ly/solid-pathways-program

Dianne wins Outstanding Operator Award

INPEX Offshore Operations Technician Dianne Deegan received the Outstanding Operator Award at The Chamber of Minerals and Energy of Western Australia 2024 Women in Resources Awards.

The ceremony, now in its 15th year, brought together over 1000 people at the Perth Exhibition and Convention Centre. From 144 nominations, Dianne emerged as one of the 18 finalists across six categories.

A Nykina woman from the Kimberley region, Dianne overcame early challenges to become a trailblazer in the resources sector. Entering the male-dominated mining sector in her 30s, Dianne shattered stereotypes to become Australia's first female Aboriginal open crane operator. Transitioning to offshore operations, she joined INPEX through the Solid Pathways Program, making history as the company's first female Service Technician.

Beyond her professional achievements, Dianne mentors young women and uses her passion for the arts to address societal issues. She serves as a stellar example for all aspiring tradespeople.



Dianne at work offshore on our Floating Production, Storage and Offloading (FPSO) facility - 'Ichthys Venturer'.



Dianne with her award at the Chamber of Minerals and Energy of Western Australia 2024 Women in Resources awards night.

Aboriginal Ranger Grants Program 2023 funding

Congratulations to the recipients of the 2023 Ichthys LNG Coastal Management Offset grants through the Aboriginal Ranger Grants Program (ARGP) in the NT. More than A\$ 2 million has been allocated to eight new projects under the ARGP, with six multi-year projects who received ongoing funding. This financial support aims to aid NT ranger groups with the conservation management of dugongs, cetaceans, and other marine matters.

For more than three years, the A\$ 24 million INPEX-operated Ichthys LNG Coastal Management Offset program, in collaboration with the NT Government has been delivering social and environmental outcomes in coastal communities across the Top End.

To learn more about the grant recipients and how their projects care for Country, check out page 66 of the Territory Q magazine from the QR code on the right.



Partnering with Anglicare NT's SHAK youth hub

Safe Hangout for All Kids (SHAK) youth hub, operating at Sanderson Middle School, offers a safe and supportive space for Darwin's young people to spend time outside of school hours. The SHAK provides access to activities, services and meaningful programs that support resilience, self-determination, and social and emotional wellbeing.

Service delivery of the SHAK transitioned to Anglicare NT in collaboration with CAAPS Aboriginal Corporation in August 2023, after being operated by Australian Red Cross for 20 years. The INPEX-led Ichthys Joint Venture has been a proud supporter of the SHAK youth hub since 2015.



"We are thrilled about the new partnership with INPEX. This enables us to expand activities offered at the SHAK and provide career pathways for Aboriginal and Torres Strait Islander young people," said Craig Kelly, CEO of Anglicare NT.

To find out more, scan the QR code.



(Left to right) Kayllah Motlop and Boab Murray-Atfield at the SHAK.

Larrakia Development Corporation Scholarship Program

The Larrakia Development Corporation (LDC) empowers the Larrakia community by creating employment and business opportunities through sustainable frameworks. In collaboration with the Larrakia Ichthys LNG Foundation Trust (LIFT), each year LDC offers scholarships to Larrakia individuals aged 16 and above. These scholarships support university students pursuing bachelor-level courses and TAFE students completing diploma or certificate programs across Australia.

INPEX-led Ichthys Joint Venture proudly supports the LDC Scholarship Program and congratulates the 2023 recipients, Teegan and Beau!



Teegan Wattam

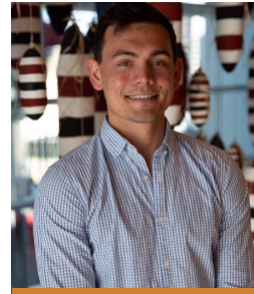
Teegan is a proud Larrakia and Wadjigan woman from the Northern Territory, and is currently enrolled in a Bachelor of Health Science/Masters in Speech and Language Therapy degree at Charles Darwin

University. Teegan finds her studies immensely rewarding and hopes to dedicate her career to helping people express themselves, aligning to her ethos – ‘everyone should be heard’.

Teegan’s passion for speech pathology stems from recognising the crucial role of communication, particularly for disadvantaged children. She believes there is a need for more Aboriginal and Torres Strait Islander health professionals in the Territory.

Teegan has a drive to give back to her community and family, not only through her profession but also as a role model to the younger generation.

Beau Cubillo



Beau, a proud Larrakia man, is currently pursuing a PhD in Nutrition, Dietetics, and Food at Monash University.

Having previously completed a Bachelor of Human Nutrition from Flinders University and First Class Honours in Bachelor of Nutrition (Honours) from

Monash, Beau has accumulated years of experience in various Aboriginal-centred healthcare roles. His current PhD research focuses on public health policy and Aboriginal nutrition, health, and wellbeing.

Beau expresses gratitude for the scholarship from the LDC, intending to utilise the funds to advance his studies further and amplify Larrakia voices in academia.

Larrakia art mural expands its reach

In 2019, INPEX collaborated with Larrakia artists Joe Raymond and Kenny Reid to create a unique art mural for the INPEX NT Corporate Office. This expansive mural, themed around Larrakia culture and embodying the concept of ‘Welcome’ to Larrakia Country, has adorned the office entrance ever since.

Recently, three identical copies of the mural were made: one donated to the Larrakia Nation Aboriginal Corporation (LNAC), another displayed in the NT Corporate Office board room, and the third now gracing the Central Control Building wall at the Ichthys

LNG Onshore facilities. This artwork symbolises the connection between INPEX and the Larrakia community, sparking conversations among employees and visitors alike. Below is a glimpse into the creative thoughts of artists, Joe and Kenny:

Joe Raymond: “The footprints represent all the workers and the start of the INPEX project here in Darwin. The symbols represent the Larrakia people, the different family clans and the welcoming of all people onto Larrakia Land.”

Kenny Reid: “My painting represents the Smoking Ceremony and its significant role in my Culture and Dreaming. I want the people to see my painting to know they are welcome, and that INPEX is rich in its own culture but also respect the cultures of others.”



(Left to right) INPEX General Manager Corporate Affairs Jodie Wesley, LNAC CEO Michael Rotumah, INPEX Senior Vice President Corporate Bill Townsend, and LNAC Deputy CEO Victor Williams pictured at the Larrakia artwork replica donation handover in the LNAC boardroom.

Mangayin Encouraging Excellence Scholarships

– APPLY NOW!

The Yawuru Mangayin Encouraging Excellence Scholarships offer support for motivated and promising Yawuru youth, between the ages of 12 to 25 years, who demonstrate leadership potential, engagement with the community, and/or exhibit excellence in their education, sporting, artistic or other pursuits.

Two Yawuru youth received funding from the first round of the Mangayin scholarships for 2024 earlier this year - Izaak Saunders will undertake flying lessons to pursue his dream of joining the Royal Australian Airforce, while Dajion (DJ) Puertollano will be supported in his education through attendance at the prestigious Xavier College.

The Yawuru people are the traditional owners of the lands and waters in and around Rubibi (the town of Broome) in the Kimberley region of northern Western Australia.

Named in honour of "Mangayin", the Yawuru name for Cissy Djiagween (locally known as Mim Cissy), these scholarships commemorate her significant contributions during the Native Title court proceedings. As well as her unwavering commitment to Yawuru land, culture and community which has had a lasting impact in the Kimberley.

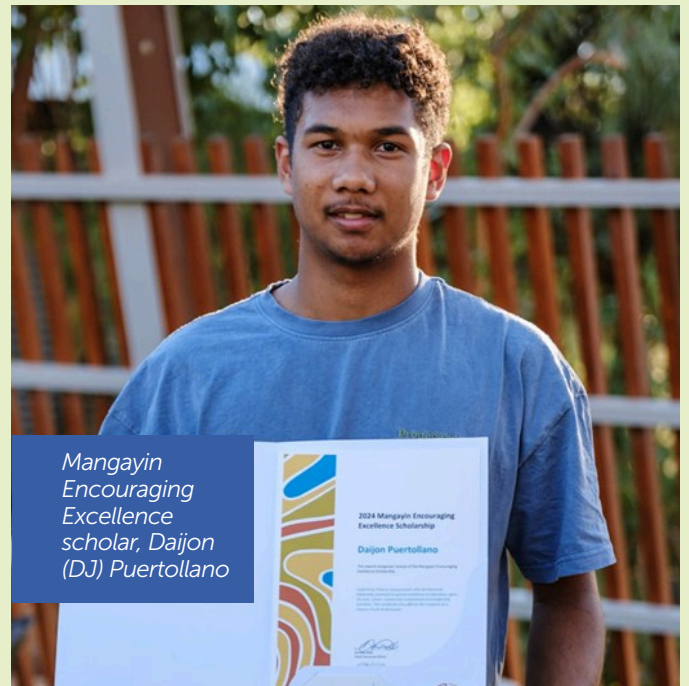
"Yawuru values include 'Legacy' through acknowledgement of our Elders and Ancestors, past and present, as a source of inspiration, and 'Next Generation' by ensuring that we act in the best interest of future generations whilst providing opportunities for them to thrive," said CEO Nyamba Buru Yawuru Nini Mills.

"We are grateful for the support of INPEX which allows us to give meaning to these values through the delivery of the Mangayin Encouraging Excellence Scholarships – Gala mabu (thank you)," said Nini.

INPEX is pleased to support the Mangayin Encouraging Excellence Scholarships. We look forward to continuing to work with Nyamba Buru Yawuru in supporting the next generation of Yawuru people. We are pleased to be building on our reconciliation efforts while underlining the essential role collaboration plays in championing inclusivity and improving opportunities for Aboriginal and Torres Strait Islander peoples.

Applications close 31 December 2024.

Contact youthtrainingemployment@yawuru.org.au for more information.



Run, Jamie, Run!

For many of us, running a marathon may go no further than an unticked bucket list item – but not for Jamie.

INPEX Terminal Operations Coordinator, Jamie Collins, recently travelled to America to participate in the renowned New York City Marathon as part of the Indigenous Marathon Foundation (IMF) - a wellbeing and development program for Indigenous Australians which leverages running to help participants build a renewed sense of pride and purpose.

"I applied for the program while on maternity leave at just three months post-partum. At the time, my two kids were under two years of age, but I knew I needed a challenge to 'pour back into my own cup', as they say," Jamie said.

"A typical day for me would start at around 4:30am to feed my daughter. I'd then go for a morning run, drop my son at childcare, then return home to continue the everyday jobs of motherhood."

After six months of hard work, Jamie took to the Big Apple to complete the 42.2 kilometre New York City marathon.

"I was so determined to achieve this goal as I knew so many other women, girls, mothers were watching me. I hope I proved that women can achieve anything."

Jamie crossed the New York City marathon finish line at 4 hours 27 minutes and 33 seconds. Congratulations Jamie! What an achievement.

To find out more, visit imf.org.au



Our Reconcili-ACTION

National Reconciliation Week is a time for all Australians to learn about our shared histories, cultures and achievements. It is also a time to acknowledge progress and continue to strive for reconciliation in Australia.

In celebration of National Reconciliation Week (NRW) from 27 May to 3 June, INPEX teams across Perth, Darwin, and our offshore facilities, embraced this year's NRW theme - 'Now More Than Ever'.

Highlights included special guest speakers, musical performances, Reconciliation WA events, and a NRW trivia night fuelled by friendly competition of the 'INPEX A team' and 'INPEX Stars'. Perth based teams also participated in an enriching cultural breakfast featuring an address from INPEX General Manager Contracts and

Procurement and RAP Steering Committee member, Toshihide Mizuguchi, who highlighted the importance of local connection throughout our supply chain.

Now more than ever, we will continue our journey to building strong, respectful relationships with Aboriginal and Torres Strait Islander communities in the years to come as outlined in our Stretch Reconciliation Action Plan 2023-2025. Scan the QR code to read more.

Scan the QR to read more



Thank you to everyone who joined us to celebrate National Reconciliation Week 2024!



Team members, and a future INPEX-er, contributing to an Aboriginal dot painting at the Walk for Reconciliation event in Perth.



Larrakia Nation Cultural Coordinator Willie Hewitt playing didgeridoo during the Darwin onshore event.



INPEX Darwin crew at the National Reconciliation Week trivia night, standing proud with their artwork prize.



Perth personnel donning their RAP polo shirts during the Walk for Reconciliation Week event.



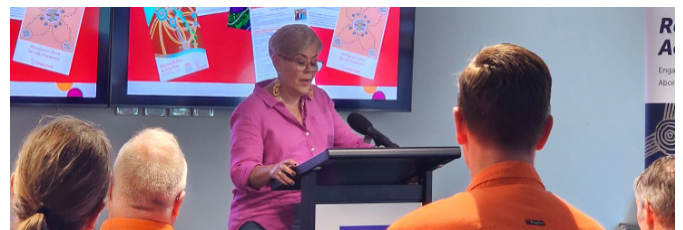
INPEX representatives at the Reconciliation WA breakfast event at Optus Stadium in Perth.



Toshi presenting a keynote address at the Perth breakfast event.



(From left) Dave Dann, Nicole Brown, Willie Hewitt, and Jaco Blignaut at the Darwin onshore event



Anglicare NT Executive Manager Leonie Patterson presenting a keynote speech at the Darwin onshore event.



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Please share your story ideas and any feedback with the INPEX Aboriginal Affairs team via phone (1800 705 010) or via email (enquiries@INPEX.com.au). We value your support and feedback.